

## Montgomery College General Education Assessment Rubric: Effective Communication, Oral Communication

Montgomery College's Effective Communication, Oral Communication Rubric is based on the Association of American Colleges and Universities' *Oral Communication VALUE Rubric*, and Sinclair Community College's Oral Communication rubric.

**Effective Oral Communication** includes the ability to communicate effectively in verbal and written language, the ability to use a variety of modern information resources and supporting technologies, the ability to differentiate content from style of presentation, and the ability to suit content and style to the purpose of the communication.

<b>Standard 1 Content:</b> Student can respond appropriately to content requirements for a given assignment.				
<b>Advanced (3)</b>	<b>Proficient (2)</b>	<b>Novice (1)</b>	<b>Not Evident (0)</b>	
<ul style="list-style-type: none"> <li><input type="checkbox"/> Has a compelling and well developed (precisely stated, appropriately repeated, memorable, and strongly supported) central message and purpose</li> <li><input type="checkbox"/> Includes a variety of types of materials (explanations, examples, illustrations, statistics, analogies, quotations from relevant authorities) that make appropriate reference to information or analysis which significantly supports the central message or establishes the presenter's credibility/authority on the topic</li> </ul>	<ul style="list-style-type: none"> <li><input type="checkbox"/> Has a clear and understandable central message and purpose</li> <li><input type="checkbox"/> Includes supporting materials (explanations, examples, illustrations, statistics, analogies, quotations from relevant authorities) that make appropriate reference to information or analysis which generally supports the presentation or establishes the presenter's credibility/authority on the topic</li> <li><input type="checkbox"/> Relies on limited instructor support to develop content</li> </ul>	<ul style="list-style-type: none"> <li><input type="checkbox"/> Has a central message and purpose that is difficult to be deduced, and may not be explicitly clear or developed in the presentation</li> <li><input type="checkbox"/> Includes minimal supporting materials which may insufficiently reference information or analysis and minimally support the presentation or establish the presenter's credibility/authority on the topic.</li> <li><input type="checkbox"/> Relies on significant instructor support to develop content</li> </ul>	<ul style="list-style-type: none"> <li><input type="checkbox"/> Has an unclear central message and purpose that may not be fully developed</li> <li><input type="checkbox"/> Does not include appropriate supporting materials</li> </ul>	<p><b>Not Applicable</b></p> <ul style="list-style-type: none"> <li><input type="checkbox"/> Assessment task does not reflect these characteristics for student performance.</li> </ul>

<b>Standard 2 Organization:</b> Student can use organizational strategies and devices effectively to focus and unify his or her text.				
<b>Advanced (3)</b>	<b>Proficient (2)</b>	<b>Novice (1)</b>	<b>Not Evident (0)</b>	
<ul style="list-style-type: none"> <li><input type="checkbox"/> Uses an organizational pattern (specific introduction and conclusion, sequenced material within the body, and transitions) that is clearly and consistently observable, is skillful and makes the content of the presentation cohesive.</li> </ul>	<ul style="list-style-type: none"> <li><input type="checkbox"/> Uses an organizational pattern (specific introduction and conclusion, sequenced material within the body, and transitions) that is clearly and consistently observable within the presentation.</li> </ul>	<ul style="list-style-type: none"> <li><input type="checkbox"/> Uses a simplistic organizational pattern (specific introduction and conclusion, sequenced material within the body, and transitions) that may be intermittently observable within the presentation</li> <li><input type="checkbox"/> Relies heavily on instructor guidance and support to develop organizational pattern</li> </ul>	<ul style="list-style-type: none"> <li><input type="checkbox"/> Uses an ineffective organizational pattern that</li> </ul>	<p><b>Not Applicable</b></p> <ul style="list-style-type: none"> <li><input type="checkbox"/> Assessment task does not reflect these characteristics for student performance.</li> </ul>

<b>Standard 3 Delivery:</b> Student can use appropriate, effective delivery style and techniques to further the purpose of the communication.				<b>Not Applicable</b> <input type="checkbox"/> Assessment task does not reflect these characteristics for student performance.
<b>Advanced (3)</b>	<b>Proficient (2)</b>	<b>Novice (1)</b>	<b>Not Evident (0)</b>	
<input type="checkbox"/> Uses verbal and non-verbal delivery techniques (posture, gesture, eye contact, and vocal expressiveness) that make the presentation compelling, and make the speaker appear polished and confident.  <input type="checkbox"/> Uses visual aids that provide significant impact in making key points.	<input type="checkbox"/> Uses verbal and non-verbal delivery techniques (posture, gesture, eye contact, and vocal expressiveness) that make the presentation effective  <input type="checkbox"/> Uses visual aids that enhance and provide emphasis in making key points.	<input type="checkbox"/> Inconsistently uses verbal and non-verbal delivery techniques (posture, gesture, eye contact, and vocal expressiveness) <input type="checkbox"/> Uses visual aids that are unimaginative and/or simplistic <input type="checkbox"/> Relies heavily on instructor guidance	<input type="checkbox"/> Does not use effective delivery techniques.	

<b>Standard 4 Interpersonal Skills :</b> Student demonstrates an understanding of effective and appropriate interpersonal skills.				<b>Not Applicable</b> <input type="checkbox"/> Assessment task does not reflect these characteristics for student performance.
<b>Advanced (3)</b>	<b>Proficient (2)</b>	<b>Novice (1)</b>	<b>Not Evident (0)</b>	
<input type="checkbox"/> Consistently demonstrates effective and appropriate interpersonal skills (questioning, paraphrasing, descriptive language, empathy, negotiation, conflict management, supporting non verbal cues).	<input type="checkbox"/> Occasionally demonstrates effective and appropriate interpersonal skills (questioning, paraphrasing, descriptive language, empathy, negotiation, conflict management, supporting non verbal cues).	<input type="checkbox"/> Demonstrates simplistic or limited range of interpersonal skills <input type="checkbox"/> Relies heavily on instructor guidance	<input type="checkbox"/> Does not demonstrate effective interpersonal skills.	

<b>Standard 5 Listening Behavior:</b> Student demonstrates an understanding of effective and appropriate listening behaviors.				<b>Not Applicable</b> <input type="checkbox"/> Assessment task does not reflect these characteristics for student performance.
<b>Advanced (3)</b>	<b>Proficient (2)</b>	<b>Novice (1)</b>	<b>Not Evident (0)</b>	
<input type="checkbox"/> Consistently uses attentive, respectful listening behaviors in oral communication situations.	<input type="checkbox"/> Consistently uses some effective listening behaviors in oral communication situations.	<input type="checkbox"/> Inconsistently uses some effective listening behaviors in oral communication situations.	<input type="checkbox"/> Does not use effective listening behaviors in oral communication situations.	

<b>Standard 6 Academic Integrity:</b> Student uses appropriate academic practices for acknowledging and using sources and documentation.				<b>Not Applicable</b> <input type="checkbox"/> Assessment task does not reflect these characteristics for student performance.
<b>Advanced (3)</b>	<b>Proficient (2)</b>	<b>Novice (1)</b>	<b>Not Evident(0)</b>	
<input type="checkbox"/> Reflects current academic practices for use of sources and documentation established by professional associations	<input type="checkbox"/> Reflects current academic practices for use of sources and documentation established by professional associations.	<input type="checkbox"/> Inconsistently reflects current academic practices of use of sources and documentation established by professional associations and relies heavily on instructor guidance	<input type="checkbox"/> Plagiarizes <input type="checkbox"/> Does not use appropriate academic practices for use of sources and documentation.	