

**Staff Peer Institutions for FY23 - 24 Classification and Compensation Practices Study <sup>1)</sup>**

Institution Name
American University
Anne Arundel Community College
Anoka-Ramsey Community College
Arapahoe Community College
Blue Ridge Community and Technical College
Bowie State University
Brookdale Community College
Bucks County Community College
Bunker Hill Community College
Cecil College
Central New Mexico Community College
Century College
City Colleges of Chicago-Harold Washington College
College of Lake County
College of Western Idaho
Collin County Community College District
Columbus State Community College
Community College of Allegheny County
Community College of Baltimore
Community College of Philadelphia
Coppin State University
Cuyahoga Community College District
El Paso Community College
Frederick Community College
Front Range Community College
George Mason University
George Washington University
Georgetown University
Goucher College
Greenville Technical College
Harcum College
Harrisburg Area Community College
Hillsborough Community College
Holyoke Community College
Howard Community College
Jefferson Community and Technical College
Johns Hopkins University
Johnson County Community College
Lansing Community College
Loyola University Maryland
Maryland Institute College of Art
Marymount University
McLennan Community College
Mercer County Community College
Minneapolis Community and Technical College
Montgomery County Community College
Morgan State University
Mott Community College
Mount St. Mary's University
Normandale Community College
North Shore Community College
Northampton County Area Community College

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Institution Name
Notre Dame of Maryland University
Ocean County College
Pennsylvania Highlands Community College
Pikes Peak Community College
Pima Community College
Portland Community College
Prince George's Community College
Reading Area Community College
Rowan-Cabarrus Community College
Salt Lake Community College
Sinclair Community College
St. Mary's College of Maryland
Stevenson University
Towson University
Tulsa Community College
University of Baltimore
University of Maryland, Baltimore
University of Maryland-Baltimore County
University of Maryland-College Park
Wake Technical Community College

1) Represents a cross section of 2 and 4 year, local, regional and national institutions