


# EAP Reimbursements: Create Spend Authorization and/or Expense Report

## Workday Job Aid for Employees

### Overview

This job aid explains how to submit requests for reimbursement from Montgomery College for the Educational Assistance Program (EAP) for the purpose of professional development and/or approved travel for professional development:

- EAP Expense Report (non-travel) for a reimbursement using the EAP budget and how to view your Expense Report to make changes in Workday.
- EAP Travel Spend Authorization to reserve travel funds for a reimbursement using the EAP budget and how to view your Spend Authorization to make changes in Workday.
- EAP Travel Expense Report for a reimbursement using the EAP budget and how to view your Expense Report to make changes in Workday.

All EAP expenses must be in accordance with [College Policy 35001, Compensation Programs \(XIX, A & B\)](#) (PDF, ) and requires corresponding documentation to be attached. EAP requests will be processed upon final approval by the manager/supervisor of the requestor, the EAP Partner (HRSTM), and Accounts Payable (OBS). If you have any questions regarding EAP, please contact [EAPRequests@montgomerycollege.edu](mailto:EAPRequests@montgomerycollege.edu).

If you have any questions related to the status of payment, please contact Accounts Payable at [AccountsPayable@montgomerycollege.edu](mailto:AccountsPayable@montgomerycollege.edu).

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## EAP Reimbursements: Create Spend Authorization and/or Expense Report

### Workday Job Aid for Employees

### Create an EAP Expense Report

**Important:** The following steps cannot be used for EAP Travel. Refer to the [Table of Contents](#) for appropriate steps.

1. From the Workday search bar, enter and select **Create Expense Report**.

Expense Report For \* Employee: Jane Doe

Creation Options \*

- ☒ Create New Expense Report
- ☐ Copy Previous Expense Report
- ☐ Create New Expense Report from Spend Authorization

Memo

Company \*

Expense Report Date \*

Business Purpose

Grant

Project

Cost Center \*

Fund \*

Program \*

Additional Worktags

2. At the top of the page, select the **Create New Expense Report** option.
3. Enter the item description in the **Memo**.
4. Skip to the **Business Purpose** and click the **dropdown selection button** field to select **EAP Non-MC Courses, Seminars, Conferences, Workshops, Memberships & EAP Travel**.
5. Go to the **Cost Center** field and enter **MC0001** College Wide Operations – Benefits/Payroll Payment.
6. Go to the **Fund** field and enter **1110** Operating Fund.
7. Go to the **Program** field and enter **7000** Institutional Support.
8. In the **Additional Worktags** field, enter the EAP Activity. Please remove all disciplines, if any. If you do not know the EAP Activity, please leave this blank.
9. Click **OK**.
10. Click the **Attachments** tab.
11. Click **Edit** and **upload all required documents**.
  - a. The following documents are required for approval:
    - i. (If applicable) A completed and signed [EAP Acknowledgement Form](#). You are required to submit one form per **Fiscal Year**.

## EAP Reimbursements: Create Spend Authorization and/or Expense Report

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**Note:** Remember to check the applicable Fiscal Year limits. Also, be mindful of what you may have already spent for professional development if you are now requesting tuition benefits. The balance of the invoice should match or not exceed the amount you are requesting, up to the applicable maximum.

- ii. Documentation of the activity/event start and end dates. For tuition requests, this is your course schedule. Screenshots of the event registration are also acceptable.
12. Click the **Expense Lines** tab.
  13. Click **Add** to insert a line.
  14. Click **Select files** and upload your itemized and paid receipt(s).
  15. Click the **Receipt Included** checkbox.
  16. Go to the **Expense Item** field and click the **dropdown selection button** to search for one of the following options. No other option should be selected other than for EAP.
    - i. EAP – Non-MC Courses, Seminars, Conferences, Workshops and Memberships
    - ii. EAP – Tuition – Graduate
    - iii. EAP – Tuition – Undergraduate
  17. Enter the amount of the receipt in the **Per Unit Amount** and **Total Amount** fields.

18. Go to the **Memo** field and enter the item description.

19. The **Cost Center**, **Fund**, and **Program** will be the same as the previously entered fields. Ensure they reflect **MC0001**, **1110**, and **7000**.

20. Go to the **Comments** section at the bottom of the page and write your **Justification**. This must reflect how the EAP activity is related to your position and your professional development. This is required (1 - 2 sentences maximum).

**Reminder:** Stating “professional development” is insufficient as a justification.

21. (Optional) Repeat steps 13 – 19 to add additional Expense Lines, depending on your request.
  - a. Each added line with an amount will total together at the top of the page.
  - b. If completed correctly, the Cost Center, Fund, and Program should populate accurately. Review to confirm before proceeding.
22. Click **Submit** when completed.

## EAP Reimbursements: Create Spend Authorization and/or Expense Report

### Workday Job Aid for Employees

### Create an EAP Travel Spend Authorization (Step 1/2)

**Important:** An EAP Travel Spend Authorization is **REQUIRED** to reserve funds in the EAP budget prior to the approved travel.

1. From the Workday search bar, enter and select **Create Spend Authorization**.

Create Spend Authorization

Summary

For **Employee:**

Cash Advance Requested  
0.00 USD

Spend Authorization Total  
0.00 USD

▼ Spend Authorization Information

Company \*

×

Montgomery College

...

Start Date \*

01/16/2025

End Date \*

01/20/2025

Description \*

EAP Conference Travel

Business Purpose

×

EAP Non-MC Courses, Seminars, Conferences, Workshops, Memberships & EAP Travel

...

Currency

USD

Spend Authorization Lines

Attachments

⊕ Add

2. Begin with entering the **Start Date** and **End Date**. This must reflect your travel beginning and return dates for the EAP activity.

**Important:** EAP may only cover travel expenses as far as one day before and one day after the conference/activity.

For example, A conference from 1/6 – 1/10 can only be reimbursed for EAP travel related expenses from 1/5 – 1/11.

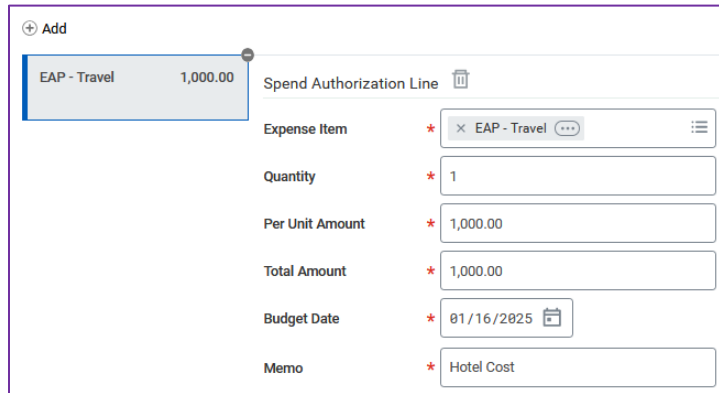
3. Enter a **Description** of the EAP activity.
  - a. This should be brief, such as, “Travel for [the name of the conference or event].”
  - b. The full justification should be tied to the actual EAP event.
4. In the **Business Purpose** field, click the **dropdown selection button** to select **EAP Non-MC Courses, Seminars, Conferences, Workshops, Memberships & EAP Travel**.
5. Go to the **Justification** field and write your explanation for attending the EAP event. This must reflect how the EAP activity is related to your position and your professional development. This is required (1 - 2 sentences maximum).

**Reminder:** Stating “professional development” is insufficient as a justification.

## EAP Reimbursements: Create Spend Authorization and/or Expense Report

### Workday Job Aid for Employees

6. Go to the bottom of the page and click the **Add** button under **Spend Authorization Lines** to insert a line.



The screenshot shows the 'Add' button (a plus sign in a circle) and the 'Spend Authorization Line' form. The form includes the following fields:

- Expense Item:** A dropdown menu with 'EAP - Travel' selected.
- Quantity:** A text box with the value '1'.
- Per Unit Amount:** A text box with the value '1,000.00'.
- Total Amount:** A text box with the value '1,000.00'.
- Budget Date:** A date picker showing '01/16/2025'.
- Memo:** A text box with the value 'Hotel Cost'.

7. In the **Expense Item** field, click the dropdown selection button to select **EAP – Travel**.
8. Enter the estimated amount of your travel expense(s) in the **Per Unit Amount** and **Total Amount** fields.

**Important:** Keep in mind that if you are estimating for meals and transportation, your final Expense Report can be **no more than 10%** of your approved Spend Authorization amount. You will have to update your Spend Authorization if your final expenses exceed that threshold.

9. Skip to the **Memo** field and enter the item description (i.e., Hotel, Meals, Airfare, etc.).
10. Go to the **Cost Center** field and enter **MC0001** College Wide Operations – Benefits/Payroll Payment.

11. Go to the **Fund** field and enter **1110** Operating Fund.
12. Go to the **Program** field and enter **7000** Institutional Support.
13. In the **Additional Worktags** field, enter the EAP Activity. If you do not know the EAP Activity, please leave this blank.
  - a. Please remove all disciplines, if applicable.
14. (Optional) Repeat steps 6 - 13 to add additional Spend Authorization Lines, depending on your request.
  - a. Each added line with an amount will total together at the top of the page.

**Important:** Do not check the box for **Cash Advance**. This option is not allowed for any kind of EAP request.

15. Click the **Attachments** tab.
16. Click **Select files** and **upload all required documents**. The following documents are required for approval:
  - a. (If applicable) A completed and signed [EAP Acknowledgement Form](#). You are required to submit one form per **Fiscal Year**.

**Note:** Remember to check the applicable Fiscal Year limits. Also, be mindful of what you may have already spent for travel.

- b. Documentation of the activity/event start and end dates. Screenshots of the event registration are also acceptable.

## EAP Reimbursements: Create Spend Authorization and/or Expense Report

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17. Click **Submit** when completed.

**Important:** You have completed step 1 of a 2-step process.  
Your reimbursement will not be processed until your EAP Travel Spend Authorization (Step 1/2) is approved and you have successfully completed your EAP Travel Expense Report (Step 2/2) in Workday.

You must receive an approval email from [EAPRequests@montgomerycollege.edu](mailto:EAPRequests@montgomerycollege.edu) and the EAP activity/event must be completed **BEFORE** you proceed to create the EAP Travel Expense Report. The approved EAP Travel Spend Authorization must be linked to the EAP Travel Expense Report.

## Create an EAP Travel Expense Report (Step 2/2)

**Note:** A Spend Authorization is REQUIRED to reserve travel funds for an approved EAP event. Complete that step first. You must link your EAP Travel Expense Report to the approved EAP Travel Spend Authorization.

1. From the Workday search bar, enter and select **Create Expense Report**.

The screenshot shows the 'Create Expense Report' form in Workday. The form is titled 'Expense Report For' and includes the following fields and options:

- Creation Options:**
  - ☐ Create New Expense Report
  - ☐ Copy Previous Expense Report
  - ☒ Create New Expense Report from Spend Authorization
- Final Expense Report for Spend Authorization:** ☐
- Memo:** EAP Travel
- Company:** Montgomery College
- Expense Report Date:** 12/01/2024
- Business Purpose:** EAP Non-MC Courses, Seminars, Conferences, Workshops, Memberships & EAP Travel
- Grant:** (Empty field)
- Project:** (Empty field)
- Cost Center:** MC0001 College Wide Operations - Benefits/ Payroll Payment
- Fund:** FUND\_1110 Operating Fund
- Program:** PROGRAM\_7000 Institutional Support
- Additional Worktags:** (Empty field)

## EAP Reimbursements: Create Spend Authorization and/or Expense Report

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2. At the top of the page, select the option: **Create New Expense Report from Spend Authorization**.
3. Click the **dropdown selection button** in the field and select your pre-approved Spend Authorization.
4. (Optional) Check the **Final Expense Report for Spend Authorization** box if you will only be submitting one Expense Report. Otherwise, do not select until you are completing the final Expense Report.
5. The **Memo** field is automatically filled out with information from your pre-approved Spend Authorization.
6. Skip to the **Business Purpose** field and click the **dropdown selection button** to select **EAP Non-MC Courses, Seminars, Conferences, Workshops, Memberships & EAP Travel**.
7. Go to the **Cost Center** field and enter **MC0001** College Wide Operations – Benefits/Payroll Payment.
8. Go to the **Fund** field and enter **1110** Operating Fund.
9. Go to the **Program** field and enter **7000** Institutional Support.
10. In the **Additional Worktags** field, enter the EAP Activity. Please remove all disciplines, if any. If you do not know the EAP Activity, please leave this blank.
11. Click **OK**.

12. Click the **Attachments** tab.

13. Click **Edit** and **upload all required documents**. The following documents are required for approval:

- a. (If applicable) A completed and signed [EAP Acknowledgement Form](#). You are required to submit one form per **Fiscal Year**.

**Note:** Remember to check the applicable Fiscal Year limits. Also, be mindful of what you may have already spent for professional development if you are now requesting tuition benefits. The balance of the invoice should match or exceed the amount you are requesting, up to the applicable maximum.

- b. Documentation of the activity/event start and end dates. For tuition requests, this is your course schedule. Screenshots of the event registration are also acceptable.

14. Click the **Expense Lines** tab.

15. Click **Add** to insert a line.

16. Click **Select files** and upload your itemized and paid receipt.

17. Click the **Receipt Included** checkbox.

18. Click the **dropdown selection button** in the **Expense Item** field and select **EAP – Travel**.

## **EAP Reimbursements: Create Spend Authorization and/or Expense Report**

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**Note:** The **EAP – Travel** Expense Item must be selected for all EAP related expenses. This includes meals, airfare, mileage, and other transportation related costs.

19. Enter the amount of the receipt in the **Per Unit Amount** and **Total Amount** fields.
20. Go to the **Memo** field and enter the item description (i.e., Hotel, Meal and the date, Airfare, etc.).
21. The **Cost Center**, **Fund**, and **Program** will be the same as the previously entered fields. Ensure they reflect **MC0001**, **1110**, and **7000**.
22. (Optional) Repeat steps 15 – 21 to add additional Expense Lines, depending on your request.
  - a. Each line will total together at the top of the page.
  - b. If completed correctly, the **Cost Center**, **Fund**, and **Program** should populate accurately. Review to confirm before proceeding.
23. Click **Submit** when completed.



### View the Status of an Expense Report

1. From the Workday search bar, enter and select **My Expense Reports**.
2. Look for the **Status** column to view your requests' current standing.
  - a. This will show as either **Draft**, Awaiting Manager, **In Progress**, **Approved**, or **Canceled**.
3. For a detailed view of an **In Progress** status, click the blue link of your Expense Report.
4. Click the **Business Process** tab.
5. Scroll to the bottom of the **Business Process** tab to view the person(s) your request is awaiting action from.

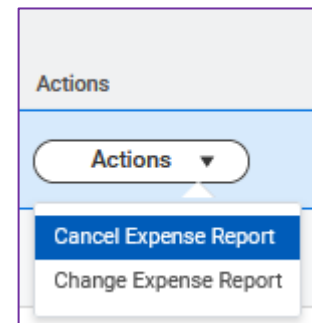
**Important:** If the request is awaiting action from either an EAP Partner (HRSTM) or an Accounts Payable Specialist (OBS), we ask that you await their action in Workday before reaching out.

If you must contact either teams for a status update on your request, please reach out to [EAPRequests@montgomerycollege.edu](mailto:EAPRequests@montgomerycollege.edu) and/or [AccountsPayable@montgomerycollege.edu](mailto:AccountsPayable@montgomerycollege.edu) ONLY and do not contact the individual person(s) listed on the request. Not all person(s) listed for the event review EAP requests.

### Edit/Cancel an Expense Report

1. From the Workday search bar, enter and select **My Expense Reports**.
2. Click the **Actions** button to view the related actions for a request.
  - a. This will show as either **Change Expense Report**, **Cancel Expense Report**, or **Close Expense Report**.

**Note:** If an Expense Report has been fully approved and not yet reimbursed, you will see **Close Expense Report**, otherwise this will appear as **Cancel Expense Report**.



### View the Status of a Spend Authorization

1. From the Workday search bar, enter and select **My Spend Authorizations**.
2. Look for the **Spend Authorization Status** column to view your requests' current standing.
  - a. This will show as either **Draft**, **In Progress**, **Approved**, or **Canceled**.
3. For a detailed view of an **In Progress** status, click the blue link of your Spend Authorization.
4. Click the **Process History** tab.
5. Scroll to the bottom of the **Process History** tab to view the person(s) your request is awaiting action from.

**Important:** If the request is awaiting action from either an EAP Partner (HRSTM) or an Accounts Payable Specialist (OBS), we ask that you await their action in Workday before reaching out.

If you must contact either teams for a status update on your request, please reach out to [EAPRequests@montgomerycollege.edu](mailto:EAPRequests@montgomerycollege.edu) and/or [AccountsPayable@montgomerycollege.edu](mailto:AccountsPayable@montgomerycollege.edu) ONLY and do not contact the individual person(s) listed on the request. Not all person(s) listed for the event review EAP requests.

### Edit/Cancel a Spend Authorization

1. From the Workday search bar, enter and select **My Spend Authorizations**.
2. Click the **Actions** button to view the related actions for a request.
  - a. This will show as either **Change Spend Authorization**, **Cancel Spend Authorization**, or **Close Spend Authorization**.

**Note:** If a Spend Authorization has been fully approved and not yet reimbursed, you will see **Close Spend Authorization**, otherwise this will appear as **Cancel Spend Authorization**.

