

## FY21 Market Study - Benchmark Jobs

Title	Employee Type
Chief Business & Financial Strategy Officer	Administrator
Chief Compliance Officer	Administrator
Chief Equity & Inclusion Officer	Administrator
Chief Government Relations Officer	Administrator
Dean of Instruction	Administrator
Dean of Student Affairs	Administrator
Director, Academic Alliances & Achieving the Promise Initiatives	Administrator
Director, Athletics	Administrator
Director, Campus Facilities	Administrator
Director, Grants & Sponsored Programs	Administrator
Director, Library & Information Services	Administrator
Director, Office of Institutional Research & Effectiveness	Administrator
General Counsel	Administrator
Vice President & Provost	Administrator
Vice President, Facilities	Administrator
Vice President, Human Resources & Strategic Talent Management	Administrator
Vice President, Instructional & Information Technology (CIO)	Administrator
Academic Coach	Staff
Accessible Technology Coordinator	Staff
Accountant I	Staff
Accountant II	Staff
Accounts Payable Technician	Staff
Accounts Payable Technician, Senior	Staff
Administrative Aide II	Staff
Administrative Aide III	Staff
Admission & Registration Assistant	Staff
Alumni Specialist	Staff
Analyst-Programmer	Staff
Architect, Senior	Staff
Athletic Trainer	Staff
Automotive Technician	Staff
Budget Analyst II	Staff
Building Equipment Mechanic II	Staff
Building Maintenance Mechanic	Staff
Building Services Worker	Staff
Campus Cashier	Staff
Campus Director, Student Financial Aid	Staff

## FY21 Market Study - Benchmark Jobs

Title	Employee Type
Campus Police Officer	Staff
Campus Registrar	Staff
Child Care Lead Teacher	Staff
College Architect	Staff
Collegewide Athletic Coordinator	Staff
Community Use Scheduler	Staff
Construction Trades Worker	Staff
Cyber Defense Infrastructure Engineer II	Staff
Director, Alumni	Staff
Director, Donor Relations	Staff
Director, Finance	Staff
Director, Internal Audit & Advisory Services	Staff
Director, Major Gifts & Annual Giving	Staff
Director, Marketing Director	Staff
Disability Services Coordinator	Staff
Distance Learning Program Coordinator	Staff
Electrician	Staff
Enrollment Services Specialist	Staff
Environmental Safety Specialist	Staff
Events Specialist II	Staff
Executive Associate I	Staff
Executive Associate II	Staff
Financial Aid Counselor	Staff
Financial Aid Specialist	Staff
Graduation Technician	Staff
Graphic Designer	Staff
Grounds Maintenance Worker	Staff
Head Soccer Coach	Staff
Human Resources Associate	Staff
Human Resources Internal Consultant	Staff
Human Resources Specialist I	Staff
Human Resources Specialist II	Staff
HVAC Mechanic I	Staff
HVAC Mechanic II	Staff
HVAC Mechanic III	Staff
Information Systems Architect	Staff
Instructional Associate	Staff
Instructional Designer	Staff
International Student Coordinator	Staff

## FY21 Market Study - Benchmark Jobs

Title	Employee Type
IT Service Desk Analyst	Staff
IT Support Specialist	Staff
Librarian II	Staff
Library Access Services Specialist II	Staff
Locksmith	Staff
Mail Clerk	Staff
Manager, Accounting	Staff
Manager, Accounts Receivable	Staff
Manager, Annual Fund	Staff
Manager, Arts Center	Staff
Manager, Building Services	Staff
Manager, Course Scheduling	Staff
Manager, Endpoint Computing	Staff
Manager, Enrollment & Student Access	Staff
Manager, Equity & Inclusion Program	Staff
Manager, Grants	Staff
Manager, HRIS	Staff
Manager, Human Resources	Staff
Manager, Information Technology	Staff
Manager, Laboratory	Staff
Manager, Learning Center	Staff
Manager, Loan Program	Staff
Manager, Media Relations	Staff
Manager, Payroll	Staff
Manager, Purchasing	Staff
Manager, Recruitment & College Access	Staff
Manager, Response Center	Staff
Manager, Student Information Systems	Staff
Manager, Student Life	Staff
Manager, Student Support Services	Staff
Manager, Web Applications	Staff
Marketing Specialist	Staff
Master Tutor	Staff
MCTV Producer Director I	Staff
Mechanical Engineer	Staff
Network Engineer	Staff
Nursing Lab & Clinical Associate	Staff
Painter	Staff
Payroll Associate	Staff

## FY21 Market Study - Benchmark Jobs

Title	Employee Type
Plumber	Staff
Program Assistant	Staff
Program Coordinator	Staff
Program Manager I	Staff
Program Manager II	Staff
Program Manager, Transcript Evaluation Program (Coordinator)	Staff
Project & Planning Analyst II	Staff
Project Manager I	Staff
Project Manager II	Staff
Public Safety Dispatcher	Staff
Public Safety Officer II (Corporal)	Staff
Purchasing Agent II	Staff
Purchasing Coordinator	Staff
Recruitment & College Access Specialist	Staff
Research Analyst	Staff
Research Analyst, Senior	Staff
Student Information Systems Specialist II	Staff
Student Services Coordinator II	Staff
Student Support Services Advisor	Staff
Supervisor, Accounts Payable	Staff
Supervisor, Campus Access Services	Staff
Supervisor, Librarian	Staff
Systems Engineer	Staff
Telecommunications Specialist	Staff
Training & Development Coordinator	Staff
Transcript Evaluation Technician	Staff
Web Specialist	Staff