

**MONTGOMERY COLLEGE
AND
SEIU, LOCAL 500**

MEMORANDUM OF AGREEMENT

March 24, 2025

The Agreement between SEIU, Local 500 (the Union) and the Board of Trustees of Montgomery College (the College) provides for negotiations for the 2026 fiscal year. After negotiating in good faith, the parties agree to the following changes to Appendix One of the Agreement:

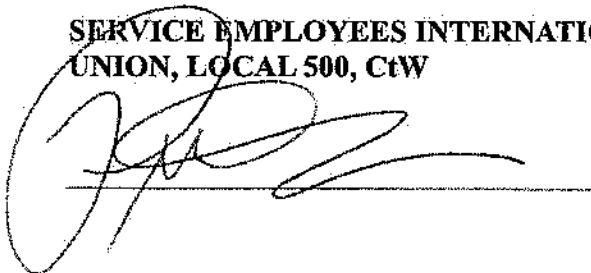
Pay per Equivalent Semester Hour ("ESH")

	FY 2025-2026
Lecturer	\$1583
Adjunct I	\$1713
Adjunct II	\$1832
Adjunct II+	\$1850

+An employee who has been employed at the Adjunct II level for three (3) Academic Years (whether for one or both semesters) and who has completed nine (9) hours of professional development training while at the Adjunct II level will receive an additional one percent (1%) in pay rate beginning in the fourth (4th) Academic Year of service at the Adjunct II level.

Employees may elect to, but cannot be required to, perform duties for which they are not compensated.

**SERVICE EMPLOYEES INTERNATIONAL
UNION, LOCAL 500, CtW**



**MONTGOMERY COMMUNITY
COLLEGE**

