

To: Montgomery College Employees

From: Sherwin A. Collette, Senior Vice President for Administrative and Fiscal Services/
Chief Operating Officer

Date: September 30, 2026

Subject: ***FY27 Your Voice, Your MC Employee Experience and Climate Survey***

The FY27 Montgomery College ***Your Voice, Your MC Employee Experience and Climate Survey*** launches **today, September 30, and remains open through October 16, 2026**. We invite all eligible employees to participate. Your feedback helps us understand what is working well, identifies where we can improve, and deepens our work together to strengthen a sense of belonging for everyone across Montgomery College. After the survey closes, the College will share key themes and results with employees, identify priorities for action, and provide updates on progress.

Important notes about administration of the survey

- **Independent administration.** [ModernThink](#), an independent higher education consulting firm, will administer the survey and compile results.
- **Confidential participation.** Results will be reported only in ways that protect privacy. The College will not receive individual responses.
- **A shorter survey.** In response to employee feedback, the survey has been streamlined from 85 to 34 questions.
- **Direct access.** ModernThink will email eligible employees a unique survey link and instructions on September 30.
- **An optional raffle.** After completing the survey, participants may enter a raffle for a \$20 gift card. Entry is voluntary and separate from survey responses.

Who is eligible to participate

The survey is open to full-time faculty, bargaining and non-bargaining staff, department chairs, and administrators hired on or before April 1, 2026, and part-time faculty with a Fall 2026 assignment.

Please take the opportunity to share your honest, constructive feedback. Your perspective will help leaders and teams set priorities and address concerns. Thank you for helping make Montgomery College a stronger, more inclusive place to work and learn.

Learn more. FAQs, confidentiality details, and the [FY23-24 findings](#) are on the [survey website](#).