

To: Montgomery College Community

From: Krista Leitch Walker, Vice President and Chief Human Resources Officer
Office for Human Resources and Strategic Talent Management (HRSTM)

Subject: **Update to 2024 Minimum Wage Rate**

Date: June 17, 2024

As a state instrumentality, Montgomery College is subject to Maryland's minimum wage law. While we are in compliance with state law, it has been the College's practice to follow the Montgomery County minimum wage rate.

Previously, our practice was to increase the minimum wage in January following the fiscal year change. Going forward, the College will align with the county fiscal year minimum wage increase, if applicable.

Sherwin Collette, senior vice president for Administrative and Fiscal Services, has confirmed that **Montgomery College's minimum wage will be increased from \$16.70 to \$17.15 effective July 1, 2024**. Any hours worked after July 1, 2024, will reflect this increase.

Should you have any questions or concerns regarding this matter, please contact [Mr. Josh Feranil](#), HRSTM Associate for student workers and temporary staff.

Thank you.