

**MONTGOMERY COLLEGE  
and  
SEIU LOCAL 500**

**MEMORANDUM OF AGREEMENT**

January \_\_, 2021

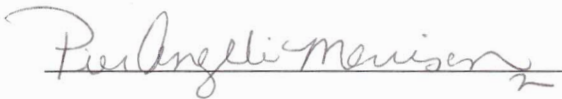
**Wages for FY 2022**

Having negotiated in good faith pursuant to Section 9.4 of the Agreement between Management and the Union, the parties agree that the wage rates for Academic Year 2022 (July 1, 2021 – June 30, 2022) will remain the same as the wage rates for Academic Year 2021. As of July 1, 2021, part-time faculty wage rates per Equivalent Semester Hour (ESH) are:

Lecturer	\$1260
Adjunct I	\$1365
Adjunct II	\$1460
Adjunct II+	\$1475

If the College determines that the actual revenues received by the College for Academic Year 2022 require or permit additional adjustments to employee wages, the College shall notify the Union and the Parties agree to promptly meet and negotiate in good faith in an effort to reach agreement on such changes.

**SERVICE EMPLOYEES INTERNATIONAL  
UNION, LOCAL 500, C&W**



**MONTGOMERY COMMUNITY  
COLLEGE**

