

PDAP Cheat Sheet: Workday Workflow for PDAP Requests

I already paid or will pay for my eligible PDAP, including eligible PDAP Travel, and/or Wellness expenses and
I need MC to REIMBURSE ME.



Step 1: Create Spend Authorization

(Not required for Wellness – go to Step 2)

[Watch Demo Video \(until 10:00\)](#), and/or [View Job Aid](#)



Step 2: Once Spend Authorization is **APPROVED, Create Expense Report (available **IMMEDIATELY**)**

[Watch Demo Video \(start 10:01\)](#), and/or [View Job Aid](#)



Upon final approval, by the Manager (Chair) **AND** the EAP Partner (HRSTM), AP processes payments weekly. If approved by Wednesday, payment will be included in the Thursday check run for Friday.

Chairs: You are responsible for reviewing EAP requests for eligibility and accuracy BEFORE you approve. Make sure that your employees complete and that you approve BOTH STEPS.

- **View Expense Reports** to confirm approval or payment status (Status: Approved or Paid).
- Deposit is made according to Payment Elections in ESS as a separate deposit (not included with payroll).

Contact [Accounts Payable](#) for questions related to payment (*i.e.*, status of payment, if payment has not processed or been received timely).
Contact [PDAP Requests](#) with general questions.