

SAMPLE INTERVIEW QUESTIONS

Diversity, Equity and Inclusion

What do you see as the fundamental characteristics of organizations that create an inclusive environment?

What opportunities have you had working and collaborating in diverse, multicultural and inclusive settings.

In previous work experiences, what has been the greatest obstacle in developing a multicultural-competent staff?

What do you see as the most challenging aspect of a diverse working environment?

The College has a diverse workforce (in terms of ethnicity, class, culture, language, sexual orientation, and disabilities). Can you tell us about your experience working with and serving such a diverse population?

MC represents a very diverse community and fostering equity and inclusion is very important to us as a group. What have you done to foster diversity, equity and inclusion and how would you do that here?

The College is committed to building a culturally diverse and inclusive environment. How would you further this goal?

How do you feel your teaching style can serve our student population?

MC has a culturally diverse student population with varied academic backgrounds. A faculty member must appreciate and be willing to adapt his/her skills and strategies to cope with such a challenging environment. What are some qualities that prepare you to effectively teach in this kind of environment?

Describe how you, as a faculty member, function and communicate effectively and respectfully within the context of varying beliefs, behaviors, and backgrounds.

What opportunities have you had working and collaborating in diverse, multicultural and inclusive settings?