

**To:** Participants in Supplemental Retirement Annuity Plans

**From:** Ms. Suzanne Redding, Manager of Benefits, Retirement, and Wellness  
Office of Human Resources and Strategic Talent Management (HRSTM)

**Subject:** **Updates to Your Supplemental Retirement Annuity Plans**

**Date:** September 18, 2025

The College recently undertook a search for the best supplemental retirement annuity (SRA) plan recordkeepers and administrators offering competitive fees and high-quality service to plan participants. It was a success!

As a result of the search, the four (4) providers currently servicing our 403(b) and 457(b) SRA plans—Corebridge, Equitable, TIAA, and Voya—will continue to service the plans, but at a lower cost. Additionally, the plans will be changing from the current annuity-based platform to a mutual fund platform that will make plan fees easier for you to understand, while continuing to provide you with diversified investment options. The platform change will apply to salary deferrals deducted from your paychecks **beginning October 17, 2025**.

**No action is required from you.** However, you may choose to move funds from the annuity-based platform to the mutual funds. Soon, the plan providers will reach out with important information by mail to your home address on file, including details about your investment options and related fees. If you are invested with multiple plans and vendors, you can expect to receive additional information from each of those vendors. As always, you can reach out to the vendors with any questions about the investment options and fees that may apply to you. Contact information for each SRA vendor appears at the bottom of this memo.

We believe these changes will help you continue to save for your retirement by lowering plan fees and providing greater transparency. HRSTM cannot provide investment advice; please consult your current SRA provider and/or personal financial advisor with investment questions.

Corebridge	Nicholas “Nick” Sigismond, 410-859-2164
Equitable	Joe Lazzari, 301-741-5858
TIAA	Telephone Counseling Center, 800-842-2776
Voya	Mohammad “Mo” Amer, 240-500-5000 Marilyn Forrester, 301-318-3050