



Excellence in Innovation/Creativity Award

The Excellence in Innovation/Creativity Award is intended to recognize an individual staff member for sustained outstanding education support, initiative and creativity.

The award identifies outstanding staff members who have significantly improved a work process or systems, or has significantly increased the efficiency of an operation within a unit/department and/or the College, by diligently seeking to improve the quality of the work assignments. This award serves to highlight staff members who demonstrate exceptional efforts to learn new things, develop new skills and competencies, and expand their work responsibilities, as appropriate.

Criteria for Excellence in Innovation/Creativity Award

Criteria for nomination a candidate may include but are not limited to the following:

1. Innovation, Initiative and Adaptability

- a. Proactively assumes responsibility for new projects
- b. Demonstrates exceptional talents in creating effective processes and methods to solve problems and overcome barriers to enhance unit operations
- c. Embraces and adapts to change
- d. Identifies, analyzes alternative solutions resulting in sound judgement

2. Accountability

- a. Consistently exceeds performance goals, deadlines, and expectations
- b. Demonstrates professionalism in attitude and work ethic
- c. Complies consistently with policies, procedures and regulations that govern college activities

3. Problem Solving and Decision Making

- a. Creates creative and innovative solutions to problems
- b. Transforms decision into specific plan of action steps and executes the plan
- c. Timely, well-considered decisions based on factual information