## **Student Services Coordinator**



	Student Services Coordinator I	Student Services Coordinator II	Student Services Coordinator Lead	Student Services Supervisor
Grade:	17	19	21	25
Job Class Level	Entry level clerical support involving customer service.	Fully proficient clerical support work involving customer service.	Lead work involving customer service.	Advanced level customer service work.
Education (Minimum)	H.S. diploma or GED	H.S. diploma or GED	H.S. diploma or GED	Associate Degree
Yrs. of Experience (Minimum)	1 year general office experience involving customer service	2 years general office experience involving customer service	3 years general office experience involving customer service	3 years general office experience involving customer service including 1 year lead or supervisory experience
Certifications (Required)	None		None	None
Training (Required)	None		None	None
	Basic knowledge of office support procedures & practices, English language and grammar. Basic knowledge of relevant federal, state and local laws regarding financial aid. Knowledge of Microsoft Office applications and multi-line phone system.	procedures & practices, English language and grammar. Working knowledge of relevant federal, state and local laws regarding financial aid. Working knowledge of Microsoft Office applications	Comprehensive knowledge of programs offered, College and unit policies and procedures when dealing with the public, federal laws and College policies on visas and registrations processes. Working knowledge of English language and grammar. Proficiency with Microsoft Office applications and multi-line phone system.	Advanced knowledge of programs offered, College and unit policies and procedures when dealing with the public, federal laws and College policies on visas and registrations processes. Working knowledge of English language and grammar. Proficiency with Microsoft Office applications and multi-line phone system.
Role Summary	<ul> <li>Entry level clerical support work involving customer assistance.</li> <li>Perform general administrative office tasks.</li> <li>Non-routine tasks or matters outside of guidelines are referred to a higher level for resolution.</li> </ul>	<ul> <li>involving customer assistance.</li> <li>Perform general administrative office tasks.</li> <li>Perform tasks of a non-routine or</li> </ul>	<ul> <li>Lead clerical support work involving customer assistance.</li> <li>Manage daily operations of student services staff.</li> <li>Perform tasks of a non-routine or technical nature involving decision- making.</li> <li>Address matters outside of guidelines by applying policies, regulations and precedents.</li> </ul>	<ul> <li>First-line supervision of student services staff, programs and practices.</li> <li>Monitor the quality of service provided by staff.</li> <li>Address more complex matters and resolve matters outside of guidelines.</li> </ul>
Level of Autonomy	Under direct supervision	Under moderate supervision	Under general supervision	Under general supervision
Core Functions	<ul> <li>Respond to e-mail, telephone and inperson queries regarding college programs, processes, services and courses.</li> <li>Review/verify documents for completeness and accuracy.</li> <li>Scan documents and maintain electronic files.</li> <li>Perform data entry.</li> <li>Supply office with forms, brochures, etc.</li> <li>Receive and disseminate mail.</li> </ul>	<ul> <li>Respond to e-mail, telephone and in- person queries regarding college programs, processes, services and courses.</li> </ul>	<ul> <li>Coordinate staff work schedules to accomplish daily operational tasks.</li> <li>Respond to e-mail, telephone and in- person queries regarding college programs, processes, services and courses.</li> <li>Assist students with class schedules.</li> <li>Verify class cancellations/re-locations and suggest alternative options.</li> <li>Ensure classrooms are maintained.</li> <li>Review/verify documents for completeness and accuracy.</li> <li>Process student transfers and drops and assist with payments/refunds.</li> <li>Track and report on grant-funded registration.</li> <li>Ensure compliance with disability waivers.</li> </ul>	<ul> <li>Oversee student services activities at multiple campus locations.</li> <li>Ensure staff coverage.</li> <li>Train and evaluate staff.</li> <li>Delegate work assignments.</li> <li>Provide customer service support at special events.</li> <li>Process registrations, approve and process refunds according to college guidelines.</li> <li>Review/verify documents.</li> <li>Resolve complex matters.</li> </ul>

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Core Skills	Service orientation	Service orientation	Service orientation	<ul> <li>Service orientation</li> </ul>
	Proactive	Proactive	Mentoring	Mentoring
	Problem solving	Problem solving	Proactive	Resource management
	Time management	Time management	<ul> <li>Planning / coordination / organization</li> </ul>	Proactive
	<ul> <li>Communicate effectively</li> </ul>	Communicate effectively	Problem solving	Planning / coordination / organization
	<ul> <li>Technology literacy: office suite</li> </ul>	<ul> <li>Technology literacy: office suite</li> </ul>	Time management	Problem solving
	software, ERP software, social media	software, ERP software, social media	Communicate effectively	Time management
			<ul> <li>Technology literacy: office suite</li> </ul>	Communicate effectively
			software, ERP software, social media	<ul> <li>Technology literacy: office suite</li> </ul>
				software, ERP software, social media
Core Competencies	<ul> <li>Accuracy and thoroughness</li> </ul>	<ul> <li>Accuracy and thoroughness</li> </ul>	<ul> <li>Accuracy and thoroughness</li> </ul>	<ul> <li>Accuracy and thoroughness</li> </ul>
(Proposed)	Collaboration	Collaboration	Collaboration	Collaboration
	Adaptable	Adaptable	Adaptable	Adaptable
	Respect	Respect	Respect	Respect
	Integrity	Integrity	Integrity	Integrity
	Strive to learn	Strive to learn	Strive to learn	Critical thinking
	Communication	Communication	Communication	Strive to learn
	Service orientation	Service orientation	Service orientation	Communication
	<ul> <li>Anticipate stakeholders needs and take</li> </ul>	Anticipate stakeholders needs and take	Anticipate stakeholders needs and take	<ul> <li>Service orientation</li> </ul>
	appropriate action	appropriate action	appropriate action	Anticipate stakeholders needs and take
	Professionalism	Professionalism	Professionalism	appropriate action
				Professionalism
				Leadership

This document is not intended to provide a complete list of duties and responsibilities nor does it replace the Job Class Specification or Position Description. Movement through a career path is also based on position availability, funding and business need.