

**To:** All Employees  
**From:** IT Communications  
**Subject:** Workday Update: Talent and Performance Management Goes Live July 1!



Talent and Performance Management will go live this Thursday, July 1!

With this new module:

- All employees will be able to manage goals and update their talent profile to include job history, awards, and certifications.
- All employees will be able to provide real-time feedback to other employees.
- Department chairs will be able to start part-time faculty performance reviews for those hired during the summer or for part-time faculty requiring a review in conjunction with a request for rank advancement.
- Deans will be able to start full-time faculty performance reviews for Academic Year 21/22 in late fall 2021.
- FY2022 Performance Evaluations for administrators, department chairs, supervisors, and staff will begin February 2022.



Staff will be required to enter their goals in the new Talent and Performance Management system starting in September.

More information for Talent and Performance Management, including training opportunities, will be provided in the coming months. In the meantime, please visit the [Workday at MC website](#) for additional information and updates.

For performance related questions, please contact [Performance](#).

For disciplinary action and performance improvement related questions, please contact [ELR](#).

For technology-related questions about Workday, please contact the IT Service Desk:

- by email at [itservicedesk@montgomerycollege.edu](mailto:itservicedesk@montgomerycollege.edu)
- by web chat on [OIT's web page](#)
- by phone at 240-567-7222

Please do not reply to this email, as this mailbox is not monitored. Thank you.

IT Communications  
Office of Information Technology