

Overview

This job aid explains how to check Time Off Balances in Workday. This is an important process for employees that want to confirm their annual time off balance at the end of the year to avoid forfeiting any hours before the deadline. The deadline to use annual and personal time off for staff and administrators is always the last Friday before Winter Break, which is also the last day of the final pay period in the calendar year.

If you have any questions about your Time Off Results, please contact the HRIS Team at <u>HRWorkdaySupport@montgomerycollege.edu</u>.

1. Log into <u>Workday</u>. Click on the **Person/Picture icon**. Click on **View Profile**.

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Job Details			8
Employee ID	M2123456789		On behalf of: Julie Staff
Supervisory Organization	Montgomery College (Jermaine Williams) >> Mather		View Profile
Position	P000190 Administrative Aide II		View Prome
Business Title	Administrative Aide II	Â	Home
Job Profile	Administrative Aide II	-00	
		ዶ	My Account >



2. To view current Time Off balances, click on Absence, then Absence Balance.

Your current balances will populate for all applicable Absence Plans (i.e., Time Off) on the left.

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	Juli	e Staff trative Aide II	ē	Absence Requests Absence	Balance										
		loctions		Balances Tracked in Hours 5 items											ᆁᇴᇜᇛ╏ᅖ
	Email	Ham Team		Absence Plan	Unit of Time	Beginning Year Balance	Accrued Year To Date	Absence Paid Year To Date	Beginning Period Balance	Accrued in Period	Absence Paid in Period	Carryover Forfeited in Period	Balance As Of Date	Balance As of Date (Includes Events Awaiting Approval)	As of Period
88	Summary			Annual Time Off Plan - Staff/Administrator	Hours	143.7	24.6	20	148.3	0	0	0	148.3	148.3	02/15/2025 - 02/28/2025 (Pay 12 MO BiWeekly)
▣	Overview Job			Enrichment Time Off Plan	Hours	0	8	0	8	0	0	0	8	8	02/15/2025 - 02/28/2025 (Pay 12 MO BiWeekly)
•	Compensa	ation		Personal Time Off Plan	Hours	0	24	8	16	0	0	0	16	16	02/15/2025 - 02/28/2025 (Pay 12 MO BiWeekly)
⊡ ⊘	Pay Benefits			Sick Time Off	Hours	313.91	14.76	16	312.67	0	0	0	312.67	304.67	02/15/2025 - 02/28/2025 (Pay 12 MO BiWeekly)
1	Absence												Total: 484.97	476.97	
	Contact														



3. To view time off balances as of a future date, click on **Absence**, then the **Absence Requests** tab, then select **Add Absence**.



4. Enter the date in the **Balance as of** field. You can click on the calendar icon and select the date, or type it in.





View Time Off Balance and Details

Workday Job Aid for Employees

For example, to view time off balances for the end of the 2025 calendar year, enter 12/19/25 as the **Balance as of date**.

Balances		
Balance as of	12/19/2025	
Per Plan		
Annual Time C Staff/Adminis 283.6 Hours	Off Plan - trator	
Enrichment Ti 8 Hours	me Off Plan	
Personal Time 16 Hours	e Off Plan	
Sick Time Off 385.85 Hours		
Total		
693.45 Hours		



5. To view time off balance details, including all future accruals (additions) and approved future time off requests (deductions), click on **Actions**, then select **Time and Absence**, then **View Time Off Results by Period**.





6. Select the Time Off Plan you want to view.

Time Off Results by Period											
Julie Staff											
Time Off Plans *	Search 🗮										
Periods *	← All Time Off Plans										
	Annual Time Off Plan - Staff/Administrator										
	Enrichment Time Off Plan										
	Personal Time Off Plan	cel									
	Sick Time Off										

7. Select the **Periods** you want to view. For example, to view all of 2025, select **2025**, press **ctrl + a** and click on **any checkbox** (this will select all 2025 periods). Once the periods populate, click **OK**.

Time Off Resu	lts by Period			×
Julie Staff				
Time Off Plans ★	× Annual Time Off Plan - Staff/Administrator	≔		
Periods *	Search	:=		
	← 2025			
	12/20/2025 - 01/02/2026 (Pay 12 MO BiWeekly) 12/06/2025 - 12/19/2025 (Pay 12 MO BiWeekly)	*	cel	ок
	11/22/2025 - 12/05/2025 (Pay 12 MO BiWeekly)			FTE
	11/08/2025 - 11/21/2025 (Pay 12 MO BiWeekly)			Location
	10/25/2025 - 11/07/2025 (Pay 12 MO BiWeekly)			Hire Date
	10/11/2025 - 10/24/2025 (Pay 12 MO BiWeekly)			Original Hire Date
	09/27/2025 - 10/10/2025 (Pay 12 MO BiWeekly)			Continuous Service
	09/13/2025 - 09/26/2025 (Pay 12 MO BiWeekly)			Length of Service
	08/30/2025 - 09/12/2025 (Pay 12 MO BiWeekiv)			Time in Position
	08/16/2025 - 08/29/2025 (Pay 12 MO BiWeekly)			Time in Job Profile
				Contact Infor





8. The Time Off Results by Period report will populate. To export this report to Excel or PDF, click on the **Excel or PDF icons** on the right.

The report will show the full year if you enter the last Friday of the final pay period of the applicable calendar year. Scroll to the bottom to find the final pay period. It will include what you started with, what you have already and will accrue per pay period for the rest of the year, and the ending balance.

Time Off Results b	/ Period Julie Staff ・・・・・・・・・・・・・・・・・・・・・・・・・・・・・・・・・・・										(19)
To view details drill down on Year to Date values											
Periods 12/20/2025-01/02/2026 (Pay 12 M0 BIWeekly) 12/06/2025-12/19/2025 (Pay 12 M0 BIWeekly) 11/22/2025 12/05/2025 (Pay 12 M0 BIWeekly) 11/08/2025-11/21/2025 (Pay 12 M0 BIWeekly) 10/05/2025-11/21/2025 (Pay 12 M0 BIWeekly) 10/05/2025-11/07/2025 (Pay 12 M0 BIWeekly) 0/05/2025-11/07/2025 (Pay 12 M0 BIWeekly) Time Off Plan Annual Time Off Plan - Staff/Administrator											
Balance Period	Time Off Plan	Unit of Time	Beginning Year Balance	Accrued Year To Date	Time Off Paid Year To Date	Beginning Period Balance	Accrued in Period	Time Off Paid in Period	Carryover Forfeited in Period	Balance at End of Period	Balance at End of Period (Includes Events Awaiting Approval)
12/21/2024 - 01/03/2025 (Pay 12 M BiWeekly)	Annual Time Off Plan - Staff/Administrator	Hours	143.7	6.15	0	143.7	6.15	0	0	149.85	149.85
01/04/2025 - 01/17/2025 (Pay 12 M BiWeekly)	Annual Time Off Plan - Staff/Administrator	Hours	143.7	12.3	0	149.85	6.15	0	0	156	156
01/18/2025 - 01/31/2025 (Pay 12 M BiWeekly)	0 Annual Time Off Plan - Staff/Administrator	Hours	143.7	18.45	0	156	6.15	0	0	162.15	162.15
02/01/2025 - 02/14/2025 (Pay 12 M BiWeekly)	0 Annual Time Off Plan - Staff/Administrator	Hours	143.7	24.6	20	162.15	6.15	20	0	148.3	148.3
02/15/2025 - 02/28/2025 (Pay 12 M BiWeekly)	0 Annual Time Off Plan - Staff/Administrator	Hours	143.7	30.75	20	148.3	6.15	0	0	154.45	154.45
03/01/2025 - 03/14/2025 (Pay 12 M	Annual Time Off Plan - Staff/Administrator	Hours	143.7	36.9	20	154.45	6.15	0	0	160.6	160.6

Important: This report is based on full accruals for full-time employees working 80 hours each future pay period. If you work less than 80 hours, then the applicable accrual will be prorated, but not until after the pay period has been closed and payroll has been processed.

Part-time with less than 100% FTE, the report will prorate based on the applicable FTE, but the actual amount can vary based on total hours actually worked.