August 21, 2014 Fall Semester 2014- 2015 Academic Areas

# College Area Review Orientation Meeting

# **Meeting Outcomes**

- Provide overview of CAR process
- Explain expectations and timelines
- Present materials and handouts
- Provide time for faculty to meet



## Overview



## What is CAR?

- The College Area Review (CAR) is an institutional process that faculty, staff, and administrators use to evaluate all academic areas or administrative units including student services.
- The CAR process is systematic and comprehensive.
  - Results oriented
  - Use data to shape recommendations
  - Includes multiple levels of reviews
  - Cyclical five year program review process



# Why is CAR?

#### Important to me?

 Provides a platform for all faculty, staff, and administrators to engage in cross-campus discussions about your academic area, to examine current and past practices and suggest recommendations for student success, retention, and completion

### Important to the College?

 Provides evidence to our accrediting agency and other internal and external audiences that we are reviewing our offerings and services at all levels using institutional data that results in institutional improvements

# What has changed and what is new?

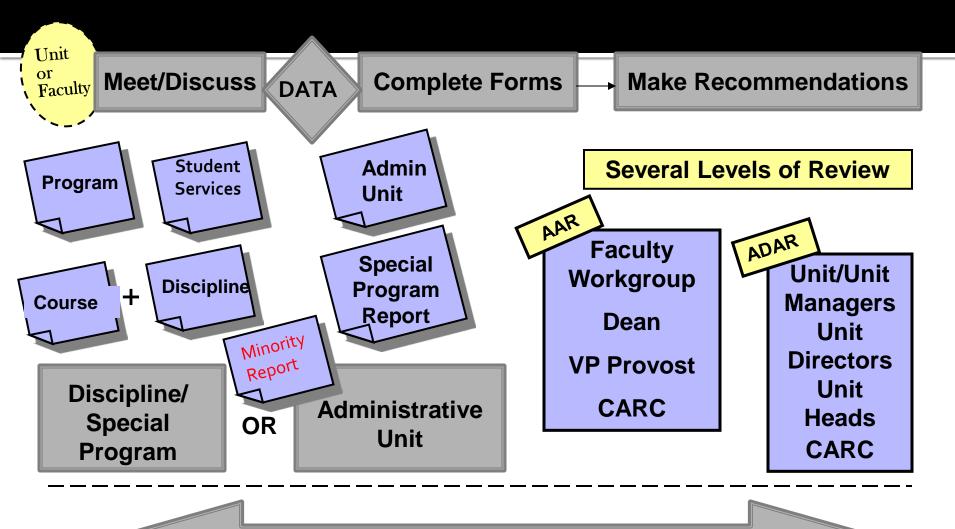
- Self-study format aligned with best practices in program review
  - Combined the discipline and program report
  - Limited course reports
- Change in dean and VPP responsibilities
- All recommendations are reviewed and signed by the President of the College
- Celebrate accomplishments
  - Certificate of Award based on 5 criteria

## What do I need to do?

- Meet and discuss with your academic area
  - Include all FT/ PT faculty and related staff
- Review the given data
  - Review prior data and recommendations
- Complete the CAR Reporting Forms
  - Discipline/Program or Special Program Report
- Make recommendations for improvements
  - Measurable recommendations



## **CAR Process**



**Executive Team Reviews and Approves Recommendations** 



# Data Importance

#### Workgroups use data to:

- Discuss and evaluate your academic area
- Help frame the recommendations
- Document the discipline's success and plans for future direction
- Data needs to be considered in all current and future decision making.
- Additional data are available upon request from the Office of Institutional Research and Analysis.



# Types of Data

#### Benchmark Data

- Standard data indicators and benchmarks
- Resources Tool Kit

#### Historical Data

- Past reports, recommendations, and data
- CAR Website
- Most disciplines were reviewed in 2005/2010

#### Program Data

- Labor market and industry information data
- Target occupational data and projected growth



# Data Benchmarks

Data Reports	Data Guidelines	Expected Benchmarks					
	Discipline Data						
Discipline Ratio Information	Full-time to part-time faculty ratio	55FT:45PT					
Discipline Student Faculty Ratio by Course	Student/Faculty Ratio	20:1					
Cancelled Section Summary	Number of class sections cancelled (by course)	9%					
Under 9 Enrolled Section Summary	Number of low enrollment sections in course per semester	11%					
Student Drop/Withdrawal Summary (3 <sup>rd</sup> week)	Percentage of students who dropped or withdrew from course	10%					
Program Data							
Program Enrollment Data	Program enrollment over the last three years has not decreased by more than	20%					
Program Award Data	Percentage of program award in the last three years	At least 5 students per yr					

## About the Recommendations

#### Recommendations should:

- Use action words
- Be implementable in the five year time period.
- Be reasonable and thoughtful based on CAR reports and group discussions
- Be measurable and outcomes oriented
- Be limited to ten or fewer

## **Prior Recommendations**

- Automotive Tech (AUTO)
  - Develop plan for PT faculty professional development
  - Mentorship between FT and PT instructors
- GITE
  - Strengthen contract training relationships with business and industry
  - New training partner National Apartment Owner's Assoc.
- Criminal Justice (CCJS)
  - Provide instructional forum for students seeking employment
  - Workshop conducted, well attended, and repeated next year
- Printing(PRNT)
  - Revise printing discipline (several recommendations)
  - Resulted in numerous changes to printing curriculum

## What resources are available to me?

#### CAR Website

- Academic Areas: archived data and reports
  - Login using MyMC login
- CAR Mailbox
  - collegeareareview@montgomerycollege.edu
- CAR Coordinator
  - Feel free to contact with questions
  - Clevette.ridguard@montgomerycollege.edu
  - X75343



# Closing the Loop: 5 YR Cycle

- Track recommendations until completion
  - Five years to implement recommendations
    - Any outstanding recommendations are due 9/30/14
- First five years: 2003-2007
  - 788 recommendations/ 91% implemented
- Second Review Cycle: 2008-2012
  - 640 recommendations/ 81% implemented



## Results

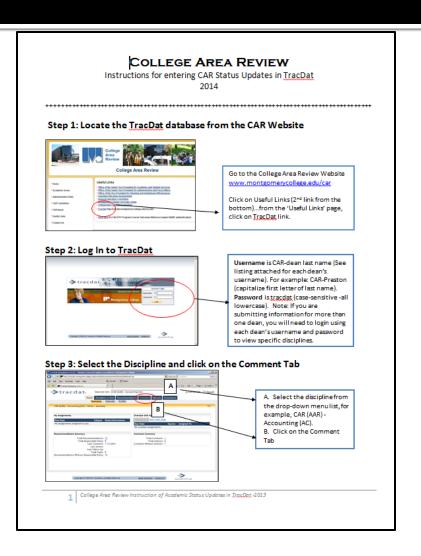
COLLEGE AREA REVIEW									
AAR	# of Academic Year Areas		Total Recommendations	Pending Recommendations	% Complete				
<u>a</u>	2003	7	55	55	0	100%			
First Five Year Cycle	2004	24	294	266	28	90%			
Five	2005	16	128	108	20	84%			
Ist O	2006	15	145	139	6	96%			
這	2007	18	166	150	4	90%			
Subtotal		80	788	718	58	91%			
Φ 0	2008	17	142	132	10	93%			
ycle	2009	15	111	90	21	81%			
Second Five Year Cycle	2010	19	130	113	25	87%			
Yea	2011	18	123	87	36	71%			
0)	2012	17	134	94	40	70%			
Subtotal		86	640	516	132	81%			
	2013		120	Status Updates due Sept 30, 2014					
	2014		87	87 Status Updates due spring 2015					

Note: Academic areas and administrative units have five years to implement recommendations. Due to budget constraints or change in area or unit focus, not all the recommendations are implemented. However, all recommendations have a status disposition.

## **CAR Status Updates**

# Information for annual status updates





## Value of CAR

#### Goal

 To see improvements and or enhancements to teaching and learning that supports student success

#### Internal

- Foster one college model of review for all disciplines
  - Provides for a discussion on needed discipline changes
  - Results in numerous curriculum actions, etc.
  - Math Redesign, Devel Ed, AELP, CA/CS

#### External

Addresses our academic and institutional assessment

# Next Steps/Dates to Remember:

	DATES	ACTION						
<b>\</b>	August 21, 2014	CAR Fall Orientation Meeting for Academic Areas						
	Aug 2014—Jan 2015	Faculty Workgroups conduct CAR/AA Process. Reports due by Jan 30, 2015.						
	September 30, 2014	CAR Status Updates are due for any prior recommendations						
	January 21, 2015	Discussion of CAR at Spring Opening Discipline Meetings						
	January 30, 2015	CAR/AA Package due to Dean (Send in hard copy and electronic format to dean and email a copy to the CAR mailbox)						

## Recommendations

Evaluation of:

### CAR RECOMMENDATIONS REPORT\_13

	Lvaluation of							Da	ic.		
Recommendations 1.	Rationale	Responsible Party	S*	Budget Cost	Ident Theme Al	tify ignment	Dean's Comments	VP Pro Comn		CARC's Comments	Executive Comments
2. Use 3. Measurable Outcomes	pos title	t thesition		Exp bud amo	get		Refer MC 20				
4. Language 5.	per	ot a son's _ ame									

<sup>\*</sup>Indicate source of recommendation: (F) Faculty, (S) Staff (D) Lead Dean, (C) CAR Committee, (P) VP Provost, and (E) Executive Team.

Name (Printed)

Signature

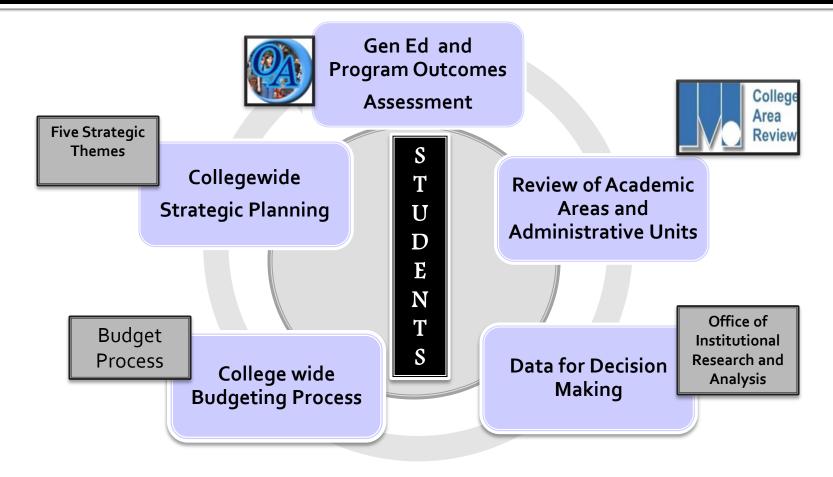
Date

Campus

Date:

<sup>\*\*</sup> Provide a brief explanation/justification for the recommendation. Recommendation should align with one or more of the College's five themes. Indicate (list) the theme(s) that aligns with this recommendation. List names of faculty members on review team below.

## Planning and Institutional Effectiveness



The overall mission of the College drives an integrated system of assessment.