

AMENDMENT NO. 1

Attached to and made a part of the Program Document describing
the Short Term Disability Income Benefit Program
760764-A adopted by
MONTGOMERY COLLEGE as Plan Sponsor

Effective January 1, 2022, and subject to the **Active Work Provisions**, the Program Document is amended the following Benefit Waiting Period:

Benefit Waiting Period:

For Disability caused by accidental Injury:	7 days
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For Disability caused by Physical Disease, Pregnancy or Mental Disorder:	None
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