

**Transforming Together:
Fostering Belonging and Growth as Part-time Faculty at Montgomery College**



The Institute for Part-time Faculty Engagement and Support

**Dr. Antonio Thomas Part-time Faculty Conference
Spring 2025**

Saturday, January 18, 2025
Germantown Campus
Bioscience Education Center
Conference Center



About The Institute for Part Time Faculty Engagement & Support

The Institute for Part Time Faculty Engagement & Support is designed to better incorporate the contributions made by Part-Time Faculty into the essence of Montgomery College's operation as a dynamic institution of higher education. The Institute is evolving into a vital hub of information and resources for Part-time Faculty on the campuses and in our Workforce Development & Continuing Education units.

Thus, the Institute, among other direct services to Part-Time Faculty, offers:

- On-site and Online Resources
- Part-Time Faculty Associates and Senior Associates who are available to assist you in becoming acclimated to the many educational and institutional resources of Montgomery College.
- Orientation, professional development, discipline-specific engagement and recognition provided each academic year.

Mission Statement

Montgomery College is where students discover their passions and unlock their potential to transform lives, enrich the community, and change the world.

Vision Statement

Montgomery College will serve as the community's institution of choice to transform the lives of students and Montgomery County.

Values Statement

At our core, we believe in welcoming all students and all employees into a community that emphasizes belonging. We believe in giving every individual what they need to succeed (**Equity and Inclusion**). We believe in conducting our teaching and service duties with distinction (**Excellence**) in an ethical and trustworthy manner (**Integrity**). We are dedicated to being a transformational institution seeking social justice and are continuously updating and improving all our learning environments, the curriculum, and student services (**Innovation**) to meet the changing needs of our community (**Adaptability**). We make decisions about our operations in a way that respects and sustains the environment (**Sustainability**). We conduct ourselves with civility, courtesy, and professionalism in all our interactions (**Respect**).

Connect

Email:

PTFacultyinstitute@montgomerycollege.edu

Website:

<https://info.montgomerycollege.edu/resources/part-time-faculty/index.html>

Facebook:

Facebook @MC.PTFaculty

<https://www.facebook.com/MC.PTFaculty>

Additional Information.

Video and Print Disclaimer. Please note that video-recording and print photography may take place during The Part-time Faculty Conference. These images and videos may be used by the college for marketing and publicity in our publications, on our website and in social media. Please contact PTFacultyinstitute@montgomerycollege.edu if you have any concerns.

Mamava Lactation Suite is located in SA 191A | Please contact the office of public safety to gain access to the lactation suites.
Worshiping Room is located in BE 200

Morning Agenda

8:15 AM

Breakfast / Registration

9 AM

Welcome

Ms. Sharon Anthony, Germantown Campus Dean

9:05 AM

President Remarks

Dr. Jermaine F. Williams, President of Montgomery College

9:15 AM

Academic Affairs Initiatives

Dr. Deidre Price, Senior Vice President for Academic Affairs / College Provost

9:25 AM

Office of Equity and Inclusion

Mr. Antonio S. Montaña, Equity and Inclusion Program Manager

9:30 AM

Blackboard Ultra

Dr. Paul Miller, Professional Development Director

9:45 AM

Shoenberg Showcase

Professor Wyckham Avery (9:45 – 9:55)

Professor Susanna Sunn (9:55 – 10:05)

Professor Erika Bucciandini (10:05 – 10:15)

10:15 AM

Closing Remarks

Professor Erik Swanson, Director of The Institute for Part-Time Faculty Engagement & Support

10:20 AM

Dean and Chair Breakout Sessions

11:15 AM

Lunch

12 PM

Lunch End / Transition

12:15 PM - 1:15 PM

Breakout Session I

1:15 PM

Break / Transition

1:30 PM - 2:30 PM

Breakout Session II

2:30 PM - 3 PM

Optional Blackboard Ultra Q&A

**Deans and Chairs Meeting
10:20 AM to 11:15 AM**

**APPLIED TECHNOLOGIES AND GUELSKY
INSTITUTE**
(Room BE 157)

Dr. Chantal Vilmar, Dean

**BUSINESS, ECONOMICS, ACCOUNTING,
COMPUTER APPLICATIONS, HOSPITALITY
MANAGEMENT, AND PARALEGAL STUDIES
AND WORKFORCE DEVELOPMENT AND
CONTINUING EDUCATION**
(Room BE 160)

Mr. Alton Henley, Dean

CHEMICAL AND BIOLOGICAL SCIENCES
(Room BE 146)

Dr. James Sniezek, Dean

EDUCATION AND SOCIAL SCIENCES
(Room BE 147)

Dr. Sarah Campbell, Interim Vice President of
Liberal Arts and Education

**ENGLISH LANGUAGE FOR ACADEMIC
PURPOSES (ELAP), LINGUISTICS, AND
COMMUNICATION STUDIES**
(Room BE 158)

Mr. Raymond Gonzales, Interim Dean

ENGLISH AND READING
(Room BE 114)

Dr. Elizabeth Benton, Dean

**HEALTH SCIENCES, HEALTH, AND
PHYSICAL EDUCATION**
(Room BE 148)

Dr. Monique Davis, Dean

HUMANITIES
(Room BE 162)

Ms. Jennifer Haydel, Interim Dean

**MATHEMATICS, STATISTICS AND DATA
SCIENCE**
(Room BE 107)

Dr. Milton Nash, Dean

SCIENCE, ENGINEERING, AND TECHNOLOGY
(Room BE 110)

Dr. Rebecca Thomas, Interim Dean

VISUAL, PERFORMING, AND MEDIA ARTS
(Room BE 163)

Dr. Frank Trezza, Dean

Breakout Session I 12:15 PM — 01:15 PM

Blackboard Learn Ultra Basics (Room BE 151/152)

Dr. Paul Miller, Professional Development
Director, ELITE

This session is intended for faculty who are NEW to Blackboard Learn Ultra and have not yet built a course or taught in Blackboard Learn Ultra

This workshop covers the basics of Blackboard Learn Ultra, from the interface and navigation to best practices when building a new course. The MC Learn Ultra Transition team will take you on a tour of MC's Blackboard Learn Ultra resources, provide answers to FAQs, and introduce how to configure your course settings to allow you to teach in Ultra for the Spring 2025 semester if you would like to do so. From Fall 2025 onwards, all courses at MC will be in Blackboard Learn Ultra.

Blackboard Learn Ultra – 10 Tips & Tricks (Room BE 147)

Ms. Anna Donohoe, MSc (she/her), Instructional
Designer, ELITE

This session is intended for faculty who have already begun building a course in Blackboard Learn Ultra or who have already taught in Blackboard Learn Ultra.

This interactive session will highlight 10 key tips and tricks about Blackboard Learn Ultra that go beyond the basics, from accessibility and setting up overall grades to copying content and scheduling announcements. We will also have time for Q&A at the end of the session.

Open Lab - Computer Access for Required Trainings, Blackboard Site Work, etc. (Room BE 157)

Mr. Michael Thomas

An open computer lab will be provided for faculty to use to complete any online required trainings or Blackboard site setup for the semester.

Doctorate Not Required: Innovative Opportunities for Community College Academic Leadership (Room BE 146)

Lecturer Vincent Briley

This isn't just another workshop; it's your passport to prestigious programs like Fulbright and National Endowment for the Humanities opportunities for your professional development and your classroom. This session reveals how to leverage these transformative opportunities for your educational community. Discover how international exchange can enhance your teaching and contribute to a more peaceful world. Leave this session inspired and empowered to take the next step in your academic leadership journey!

MC Wellness 101 - Physical and Mental Health (Room BE 163)

Ms. Megan Cooperman, M.Ed., MSP,
Employee Wellness Specialist

Join Megan as she shares current research regarding physical and mental health to benefit your well-being and allow you to support Montgomery College students better. Learn about the MC employee wellness programs and offerings you can take advantage of immediately. Participate in a short chair stretch and meditation; and receive exercise bands for your personal use.

Nutrition Workshop (Room BE 162)

Ms. Alana Sugar, Certified Nutritionist

Join Alana Sugar as she prepares a simple, delicious, gut-friendly meal for people with busy schedules. Recipes and samples will be shared while she answers your nutrition questions. Please note, this session can only accommodate 20 participants.

Breakout Session I **12:15 PM — 01:15 PM**

Beyond the Contract: Insights into Labor Relations and Engagement (Room BE 158)

Ms. Elaine Doong - HR Specialist, Employee
Engagement and Labor Relations
Ms. Theresa Julien - Human Resources
Employee & Labor Relations Manager

This breakout session will explain the Collective
Bargaining Agreement (CBA), Good Faith
Consideration (GFC), Unions, as well as
performance evaluations.

This will help part-time faculty be informed on
their CBA, their rights as an employee and
understand the basics of HR at the college.

What can the MC library do for you? (Room BE 148)

Ms. Metta Lash, Head Librarian for Business &
Social Sciences

Discover Information Literacy concepts and ideas
and an array of no-cost library resources
available to you and your students!

Participants will leave the session:

- With an understanding of information literacy
and recognizing why information literacy
should be important to every faculty member
- Identifying ways that the library can help
faculty incorporate information literacy into
their class(es) right away
- Discovering possibilities for tailored content
while working with their liaison librarians
- Knowing how to find which resources exist to
support their disciplines

Inclusive Learning Through Active Conversation Strategies (Room BE 114)

Professor Sara Kalifa
Ms. Gloria E. Barron, M.Ed, Instructional
Designer

This session will introduce effective collaborative
and active learning strategies designed to engage
all students while fostering deeper understanding
and inclusion. Participants will experience
practical approaches such as think-pair-share,
peer teaching, and group discussions, practicing
them first-hand to see how these methods
enhance student interaction and collaboration. By
actively participating in these strategies,
educators will leave with a toolkit of inclusive
techniques they can implement in their
classrooms to ensure every student is involved
and valued.

Building Community with MCRPA: Exploring the 10 Faces of Innovation (Room BE 110)

Dr. Christine Crefton, Educational Resource
Program Manager

Hosted by MCRPA, this engaging and interactive
session invites you to explore the principles of
The Ten Faces of Innovation. Which of the faces
do you embody? You'll discover how embracing
diverse perspectives and roles can spark
creativity and drive collaboration. Through a
hands-on Lego building activity, you'll experience
firsthand how our unique strengths and
approaches can create extraordinary results,
even when working with the same resources. This
activity will demonstrate the power of
collaboration and innovation in surprising and
inspiring ways. Join us to think differently, build
creatively, and connect meaningfully with your
colleagues!

Breakout Session I 12:15 PM — 01:15 PM

It Takes a Village: Levering Collaborations to Enhance Student Success at MC (Room BE 107)

Mr. Michael DePalatis
Dr. Theo Holt

This session explores how multidisciplinary collaborations can transform student success through innovative strategies. It highlights the power of dialogical processes, active listening, and uncovering the hidden curriculum to foster meaningful partnerships and improve students metacognitive skills. Participants will gain practical tools to build trust, address challenges, and create a sense of belonging where diverse perspectives drive impactful outcomes for students and their communities.

Nursing Faculty - Updates (Room BE 160)

Please note: This particular session is for part-time Nursing faculty only.

Dr. Monique Davis, Dean

New information and updates that affect the unit will be discussed.

Breakout Session II **01:30 PM — 02:30 PM**

Blackboard Learn Ultra Basics

(Room BE 151/152)

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Breakout Session II 01:30 PM — 02:30 PM

Informing Part-time Faculty: Helpful Information from the PTF Union SEIU Local 500, Elite and the Office of Information Technology (Room BE 158)

Professor Victoria Baldassano - Director of the MC Part-time Faculty Union (SEIU Local 500)
Mr. Philip Bonner- Instructional Designer
Mr. Chris Cusic- Director, Instructional and Administrative Services

Come hear from three distinct voices at the college about how their department / organization can best help support part time faculty.

What can the MC library do for you? (Room BE 148)

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- Identifying ways that the library can help faculty incorporate information literacy into their class(es) right away
- Discovering possibilities for tailored content while working with their liaison librarians
- Knowing how to find which resources exist to support their disciplines

Office 365 Accessibility Tools & Features for Enhancing Student Productivity (Room BE 114)

Ms. Gloria E. Barron, M.Ed, Instructional Designer

This workshop will empower faculty and staff to use Office 365's built-in accessibility features to support inclusive learning environments. Participants will learn to leverage tools like the Accessibility Checker, Immersive Reader, and Dictation, as well as implement structured headers, tables of contents, and descriptive alt text. By the end of the session, attendees will be equipped to create accessible materials that foster productivity and engagement among diverse student populations.

Title IX at Montgomery College: Understanding your obligations and how best to support students (Room BE 107)

Ms. Kristen Roe
Director of ADA Compliance & Title IX Coordinator

Faculty play a critical role in responding to student disclosures of sex-based discrimination, including sexual harassment, dating/domestic violence, sexual assault and stalking. As mandated reporters, it's critical that faculty know when and how to report to the Title IX Coordinator. Just as importantly, faculty also play a key role in providing supportive measures to students to support academic success. Participants will gain an understanding of Title IX at Montgomery College, which may differ from Title IX compliance at other institutions of higher education where part time faculty teach. This session will be interactive, including scenarios for discussion to support an participatory learning process.

Breakout Session II
01:30 PM — 02:30 PM

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**Optional Blackboard Learn Ultra
After Party**
02:30 PM — 03:00 PM

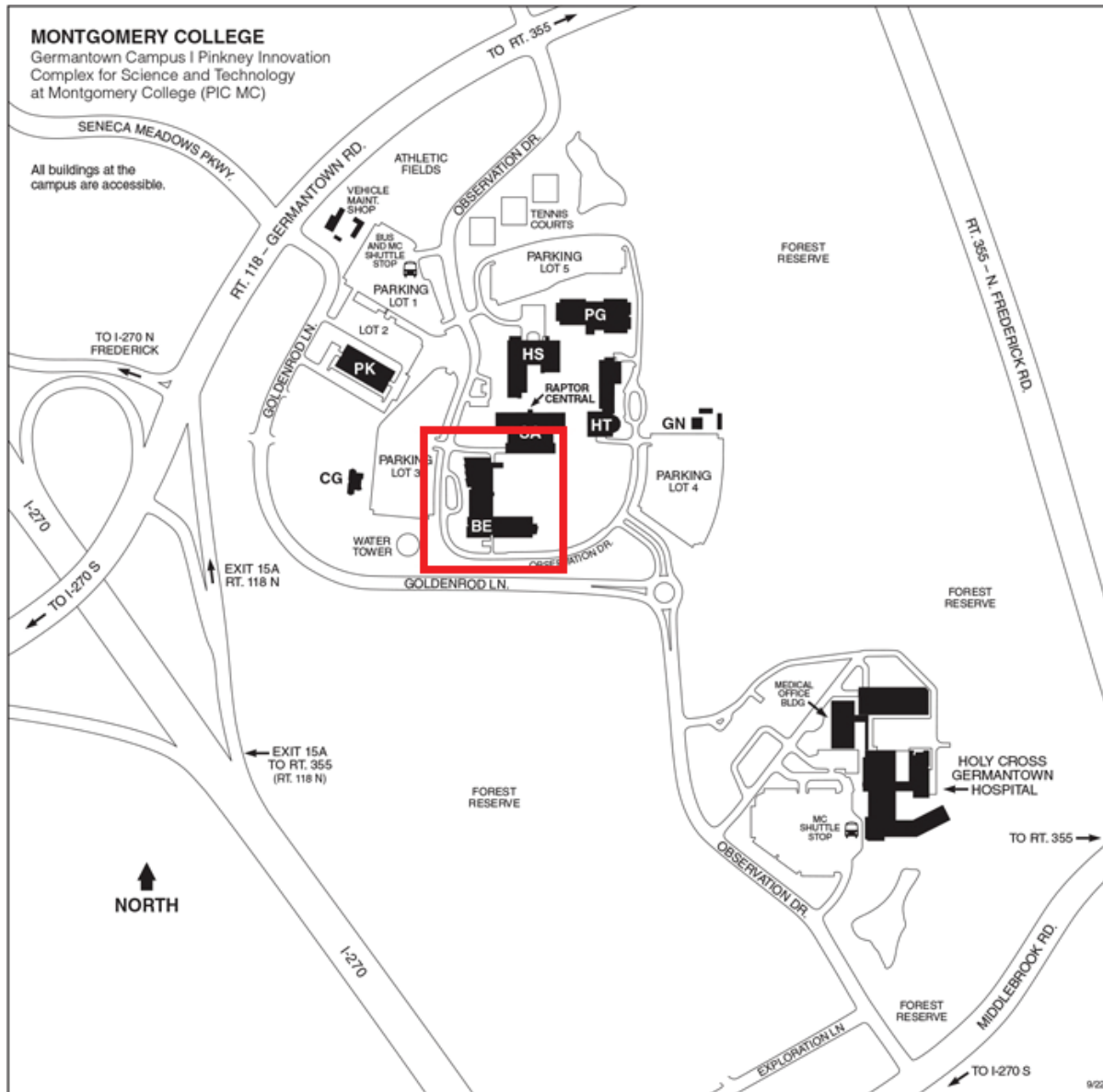
Blackboard Learn Ultra Q&A
(Room BE 147)

Ms. Anna Donohoe, MSc (she/her), Instructional
Designer, ELITE

Dr. Paul Miller, Professional Development
Director, ELITE

The MC Learn Ultra transition team is here for
you to answer questions and connect you to
resources around MC's transition to Blackboard
Learn Ultra. Please check out our website at
www.tinyurl.com/MC-BB-Ultra or email us at
UltraTransition@montgomerycollege.edu for
additional information.

Notes:



The conference will be held in the BE - Bioscience Education Center on the Germantown Campus.

Thank you!

Thank you all for coming and participating. We appreciate you taking the time to spend with us this Saturday, and we look forward to serving you in this upcoming spring semester.

Wishing you all the best

Please connect with us:

Email:

PTFacultyinstitute@montgomerycollege.edu

Website:

<https://info.montgomerycollege.edu/resources/part-time-faculty/index.html>