

To: Montgomery College Part-time Faculty

From: Employee Engagement and Labor Relations/Human Resources and Strategic Talent Management (HRSTM)

Subject: Good Faith Consideration (GFC) for Academic Year 2023-2024

Date: January 24, 2023

In accordance with the collective bargaining agreement (CBA) between Service Employees International Union, Local 500 (SEIU), and Montgomery College (MC) for Part-time Faculty members, the application process for Good Faith Consideration for Academic Year 2023-2024 is available from Wednesday, January 25, 2023 at 12:01 a.m., and it will remain open until Wednesday, February 15, 2023, at 11:59 p.m.

To be eligible for good faith consideration, you must be in the “bargaining unit,” which means that you have taught at least nine (9) equivalent semester hours (ESH) within two (2) academic years. All “eligible” bargaining unit members are encouraged to complete this [Good Faith Consideration application](#) (GFC) and learn more about GFC by reviewing [Article 7- Section 3](#) of the Bargaining Contract.

To apply you must meet the following eligibility requirements:

- **Assigned courses with a course reference number (CRN) for three (3) semesters within the immediately preceding three (3) academic years.**
- **Employees who are in good standing.**

The GFC application is the method to request lost ESH. Lost ESH refers to ESH you may have lost during a semester because of low enrollment or because your course was given to a full-time professor. Example: If you normally teach six (6) ESH in the fall semester, but in Fall 2022 you were able to teach only three (3) ESH because of low enrollment, you may apply for the three (3) lost ESH for the Fall 2023 semester. Therefore, in Fall 2023 your GFC will be based on six (6) ESH, not three (3).

Once completed, the applicant will receive a submission confirmation email to their Montgomery College email address. On or before Wednesday, March 15, 2023, the applicant will receive a second email with the “Assignment” application status.

Applicants can email gfc@montgomerycollege.edu should there be any questions or require additional support to complete the application.