ACRONYM GUIDE

Abbreviation/Acronym List

AAUP	American Association of University Professors (full-time faculty union)
ABEESS	Art, Business, Education, English, and Social Sciences
ACES	Achieving Collegiate Excellence and Success
ACET	Alternative Certification for Effective Teachers
ACT	American College Testing
ADA	Americans with Disabilities Act
ADAR	Administrative Area Review
AEBSCC	Adult ESOL and Basic Skills for College and Careers
AED	Automated External Defibrillator
AELG	Adult ESOL and Literacy Grant program.
AELP	American English Language Program AFS–Administrative and Fiscal Services
AFSCME	American Federation of State, County, and Municipal Employees (staff union)
ALP	Academic Leadership Program
AMP	Academic Master Plan
APP	Alternate Placement Program (Credit Math and English)
APPE	ESL FOR WD&CE–American Professional and Pre-Academic ESL Program
APR	Academic Program Review
APSI	Advanced Placement Summer Institute
ARC	Advising Review Xommittee
ASE	Automotive Service Excellence
AT	Applied Technologies
ATD	Achieving the Dream
ATP	Achieving the Promise
ATPA	Achieving the Promise Academy
ATSS	Academic Technologies & Support Services
AULT	Academic Unit Leadership Team
AY	Academic Year
BIT	Behavioral Intervention Team
BITS	Business, Information Technology, and Safety
BOT	Board of Trustees
C2C	Combat to College
CAP	Curriculum Advisory Person
CAPDI	Collegewide Assessment, Placement, and Developmental Issues Committee
CAPM	Certified Associate in Project Management
CAR	College Area Review

CARC	College Area Review Committee
CASAS	Comprehensive Adult Student Assessment Systems
CAT	Collegewide Assessment Team
CBA	Collective Bargaining Agreement
CCC	College Curriculum Committee
CCRCCA	College and Career Readiness and College Completion Act of 2013
CCSSE	Community College Survey of Student Engagement
CDL	Commercial Driver's License
CEELS	Community Education and Extended Learning Services
CEMAT	Collegewide Enrollment Management Advisory Team
CIMS	Center for International and Multicultural Students
CHSHPEH	Communications, Health Sciences, Health & PE, Humanities
CLEP	College Level Examination Program
CNA	Certified Nursing Assistant
COA	Chart of Accounts
COAT	Collegewide Outcomes Assessment Team
CPOD	Center for Professional and Organizational Development
CPP	Certified Program Planner (LERN)
CPR	Cardiopulmonary Resuscitation
CRN	Course Reference Number
CTE	Career and Technical Education
CTL	Center for Teaching and Learning
DACA	Deferred Action for Childhood Arrivals
DE	Distance Education
DEAC	Distance Education Advisory Committee
DEWA	Developmental Education & Workforce Access
DFW	D grade, F grade, Withdrawal
DLC	Digital Learning Center
DSS	Disability Support Services
DVA	Department of Veterans Affairs
EAP	Employee Assistance Program
EEAG	Employee Engagement Advisory Group
EEO	Equal Employment Opportunity
ELAP	English Language for Academic Purposes–replaces "AELP" starting Fall 2017
ELAR	English Language for Academic Reading courses
ELAS	English Language for Academic Speaking and listening

ELAW	English Language for Academic Writing
ELAI	English Language Academic Integrated Skills
ELITE	E-Learning, Innovation, and Teaching Excellence
ELS	Extended Learning Services
EOC	Educational Opportunity Center
ERDI	Employee Relations, Diversity & Inclusion
ESL	English as a Second Language
ESH	Equivalent Semester Hour
ESOL	English for Speakers of Other Languages
eTWEAP	Electronic Tuition Waiver/Employee Assistance Program
FAFSA	Free Application for Federal Student Aid
FARMs	Free and Reduced Meal Program
FERPA	Family Educational Rights and Privacy Act
FL	Facilitative Leadership
FMP	Facilities Master Plan
FOSA	Faculty Outstanding Service Award
FMLA	Family and Medical Leave Act
FSAP	Faculty Staff Assistance Program
FTE	Full-Time Equivalents
FY	Fiscal Year
FYE	First Year Experience
GED	General Equivalency Diploma
GESC	General Education Standing Committee
GETRC	General Education Transform and Restructure Committee
GHI	Global Humanities Institute
GITE	Homer S. Gudelsky Institute for Technical Education
GMAT	Graduate Management Admission Test
GPA	Grade Point Average
GRE	Graduate Record Examination
GTP	Graduate Transition Program
HBTI	Hispanic Business and Training Institute
HEOA	Higher Education Opportunities Act
HEP	Hillman Entrepreneurs Program
HRSTM	Human Resources and Strategic Talent Management
HSI	Health Sciences Institute
ICAT	Institutional Capacity Assessment Tool

IERW	Integrated English, Reading, and Writing courses (developmental English)
IMAAC	Instructional Materials Affordability and Accessibility Committee
ITI	Information Technology Institute
LDI	Leadership Development Institute
LEED	Leadership in Energy and Environmental Design
LERN	Learning Resources Network
LLI	Lifelong Learning Institute
LSPF	Life Sciences Park Foundation
MACC	Maryland Association of Community Colleges
MAP/IMAP/ eMAP	Montgomery Advising Program/International Montgomery Advising Program/ Electronic Montgomery Advising program
MAPEL Center	Math, Accounting, Physics, Engineering Learning Center
MBI	Macklin Business Institute
MC	Montgomery College
MCIW	Montgomery College Innovation Works
MC OFA	Montgomery College Outstanding Faculty Award
MC OSA	Montgomery College Outstanding Staff Award
MCPS	Montgomery County Public Schools
MCRPA	Montgomery College Rising Professionals Association
MCSA	Microsoft Certified Solutions Associate
MDLA	Maryland Distance Learning Association
MHEC	Maryland Higher Education Commission
MOOC	Massive Open Online Course
MSCHE	Middle States Commission on Higher Education
NISOD	National Institute for Staff and Organizational Development
NPTI	Nonprofit Training Institute
NSO	New Student Orientation
OIRE	Office of Institutional Research and Effectiveness (formerly, OIRA, Office of Institutional Research and Analysis)
OA	Outcomes Assessment
OER	Open Educational Resources
P&P	Policies and Procedures
PACE	Program for Advancement to College English
PAR	Performance Accountability Report
PICMC	Pinkney Innovation Complex for Science and Technology at Montgomery College
PEC	President's Executive Cabinet

PMI	Project Management Institute
PMP	Project Management Professional
PPHI	Paul Peck Humanities Institute
PRR	Periodic Review Report
QM	Quality Matters
SA+D	School of Art & Design
SALT	Senior Administrative Leadership Team
SAT	Scholastic Achievement Test
SEIU	Service Employees International Union (part-time faculty union)
SHRM	Society of Human Resources Management
SLO	Student Learning Outcomes
SLOAR	Students Learning Outcomes Assessment Report
SOS	Service-Outreach-Support
STEM	Science, Technology, Engineering, and Mathematics
STEAM	Science, Technology, Engineering, Arts, and Mathematics
SVPAA	Senior Vice President for Academic Affairs
SVPACE	Senior Vice President for Advancement and Community Engagement
SVPAFS	Senior Vice President for Administrative and Fiscal Services
SVPSA	Senior Vice President for Student Affairs
TEAS	Test of Essential Academic Skills
TESOL	Teaching English to Speakers of Other Languages
TPS	Temporary Protected Status
TRiO	Federal Grant Program
TTI	Transitions Training for Independence
TW	Tuition Waiver
TW/EAP	Tuition Waiver/Employee Assistance Program
UMB	University of Maryland, Baltimore
UMBC	University of Maryland, Baltimore County
UMUC	University of Maryland, University College
USG	Universities at Shady Grove
VPN	Virtual Private Network
VPP	Vice President/Provost
WD&CE	Workforce Development & Continuing Education
WEPA	Individual Printing Kiosks
WRL	Writing/Reading/Language Centers