

To: The Montgomery College Community

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Subject: **Collegewide Job Profile Overview**

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On behalf of the Cabinet, I want to take this opportunity to encourage all employees to take part in one of the upcoming job profile overview sessions, which can be accessed on the [FY24 Classification and Compensation Practices Study](#) webpage.

This work plays a key role in ensuring the College has a relevant and competitive compensation program that attracts and retains high performing and highly skilled faculty, staff, and administrators. We all have a responsibility to understand how this work impacts us.

In addition to the job profile overview sessions, more detailed information and resources regarding the FY24 Classification and Compensation Study can be found on the [HRSTM website](#). If you have any questions regarding this study, please reach out to your [HRIC](#) or the Classification and Compensation team at Class.CompTeam@montgomerycollege.edu.

Thank you.