

**To:** Montgomery College Part-Time Faculty

**From:** Employee Engagement and Labor Relations/Human Resources and Strategic Talent Management (HRSTM)

**Subject:** Good Faith Consideration (GFC) for Academic Year 2024-2025

**Date:** January 24, 2024

In accordance with the collective bargaining agreement (CBA) between Service Employees International Union, Local 500 (SEIU), and Montgomery College (MC) for Part-Time faculty members, the application process for Good Faith Consideration for Academic Year 2024-2025 is available from January 25, 2024 at 12:01 a.m., and it will remain open until Wednesday, February 15, 2024, at 11:59 p.m.

**To be eligible for good faith consideration, you must be in the “bargaining unit,” which means that you have taught at least 9 ESH within two academic years.** All “eligible” bargaining unit members are encouraged to complete this [Good Faith Consideration application](#) (GFC) and learn more about GFC by reviewing [Article 7- Section 3](#) of the Bargaining Contract.

**To apply you must meet the following eligibility requirements:**

- **Assigned courses with a CRN for three (3) semesters within the immediately preceding three (3) academic years**
- **Employees who are in good standing**

The GFC application is the method to request lost ESH. Lost ESH refers to ESH you may have lost during a semester because of low enrollment or because your course was given to a full-time professor. Example: If you normally teach 6 ESH in the fall semester, but in Fall 2023 you were able to teach only 3 ESH because of low enrollment, you may apply for the three lost ESH for the Fall 2024 semester. Therefore, in Fall 2024 your GFC will be based on 6 ESH, not 3.

Once completed, the applicant will receive a submission confirmation email to their Montgomery College email address. On or before March 15, 2024, the applicant will receive a second email with the “Assignment” application status.

Applicants can email [gfc@montgomerycollege.edu](mailto:gfc@montgomerycollege.edu) should there be any questions or require additional support to complete the application.