

To: Montgomery College Employees

From: Krista Leitch Walker, Chief Human Resources Officer
On Behalf of the Your Voice Your MC Committee

Subject: **Invitation to Participate in Your Voice, Your MC
Action Plan Open Forums**

Date: September 12, 2023

On behalf of the [Your Voice, Your MC \(YVYMC\)](#) Committee, I am pleased to invite you to participate in our upcoming Action Planning Open Forums. These forums are an integral part of our ongoing commitment to foster an inclusive, open, and action-oriented culture within our organization.

Why Your Participation Matter

These forums provide an excellent opportunity to share insights, concerns, and suggestions around three focuses. During this survey cycle, action plans will support actualizing the refreshed [Strategic Plan](#) by advancing action in three (3) ways: 1) building collaboration, 2) strengthening trust in leadership, and 3) improving manager effectiveness as related to performance management. Each forum will focus on one of those three topics.

Event Details: Your participation is not just welcomed—it really is essential!

Platform: Zoom meetings with breakout rooms

Dates - Times - Topic

Date	Time	Topic
Tuesday, September 19, 2023	10 a.m.	Collaboration
Wednesday, September 20, 2023	noon	Strengthening Trust in Leadership
Thursday, September 21, 2023	2 p.m.	Manager Effectiveness/ Performance Management

Open Forum Agenda

- Opening and Introduction (10 minutes)

- Breakout Sessions (45 minutes): Facilitated discussions in breakout rooms.
- Regroup and Closing (5 minutes)

How to Register

- Tuesday, September 19, 2023, at 10 a.m. - Collaboration [Register Here](#)
- Wednesday, September 20, 2023, at noon - Strengthening Trust in Leadership [Register Here](#)
- Thursday, September 21, 2023, at 2 p.m. - Manager Effectiveness/Performance Management [Register Here](#)

Upon registration, you will receive a pre-work link containing information to review prior to attending the forum.

Alternative Feedback Method

If you are unable to attend the Open Forums, we welcome you to share your thoughts and ideas. Feedback forms will be available soon. Look for a link in Employee Matters and on the [YVYMC website](#).

We ask that you please make participating in the forums a priority and seize this opportunity to contribute to the College's collective growth and success in creating a culture of belonging.

Thank you for your dedication and commitment to making MC a great place to work.