



Code of Ethics and Employee Conduct

Fostering an Ethical Culture at MC

In actualizing the core institutional value of integrity, Montgomery College is committed to fostering an environment where ethical standards are routinely and transparently considered by all faculty, staff, and administrators.

The purpose of the Montgomery College Code of Ethics is to set ethical standards for faculty, staff, and administrators, acknowledge employees whose decisions and actions meet standards, and hold accountable those employees who choose not to meet standards.

The Montgomery College Code of Ethics demands adherence to the following expectations:

ACCOUNTABILITY

College employees will fulfill their roles and responsibilities to the best of their abilities. College employees will be personally accountable for the highest standards of moral and ethical behavior in all aspects of their work.

CIVILITY AND COLLEGIALITY

College employees will work together to create a culture of civility and inclusion built on trust, respect, and dignity for all.

COMPLIANCE

College employees will understand and comply with the codes, laws, regulations, policies and procedures that govern our College activities, as well as any standard of conduct and ethics required by professional associations of which the College or employee is a member.

FAIRNESS

College employees will follow and execute the policies, procedures, and standards with objectivity and consistency, without discrimination or favoritism.

HONESTY

College employees will be open, honest, and direct.

RESPECT

College employees will consistently treat all people and College resources with respect.

STEWARDSHIP

College employees will be prudent and responsible stewards of College resources.

Code of Ethics and Employee Conduct Expectations

